



M A G I L L  
S C H O O L

# Responsibilities of the school community in supporting Anti Bullying processes at Magill School

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## Teachers will:

- Be familiar with the Magill's bullying policies and procedures.
- Implement an intensive social learning program during the first 4 weeks of each year where anti bullying strategies are explicitly taught as well as how to report incidents.
- Model pro social and respectful behaviours with students, parents and other staff.
- Develop and maintain good classroom management that reflects Restorative Justice Principles.
- Record and investigate all reported and observed incidents of bullying.
- Treat information regarding bullying with confidentiality.
- Explicitly teach pro social and anti-bullying programs.

## Students will:

- Report any incidents or observations of bullying.
- Help in publicising anti bullying policies.
- Help someone who is being bullied e.g. telling them to stop.
- Provide staff with information about bullying.
- Understand their responsibility as a bystander in incidents of bullying.
- Participate in a twice yearly anti-bullying survey.

## Students who are bullied will be:

- Supported and encouraged to speak to a staff member giving details of the incident.
- Encouraged and supported to develop a network of teachers and friends.

## Students who are bystanders will:

- Intervene if they can safely stop the bullying.
- Immediately seek a teacher's help if they are unable to stop the bullying.
- Report all incidents using existing school structures.

### Parents will:

- Watch for signs that the child may be being bullied. E.g. change in behaviour
- Listen understandingly to reports of bullying
- Encourage and support the child to make a report to the school.
- Speak to the child's teacher.
- Discourage retaliation
- Not approach the child or the child's parent.

### The School will:

- Raise the awareness of bullying issues in the school community.
- Keep records and monitor bullying incidents.
- Assess the severity and seriousness of the bullying incident and take appropriate action as relates to the Behaviour Management Policy
- Inform parents of any child who is involved in persistent or serious bullying incidents.
- Protect and support the child who has been bullied to eliminate the likelihood of recurring incidents.
- Work with the parents of the child who is bullying to establish joint strategies to assist the child in making appropriate choices.
- Assist the child who is bullying to change his behaviour through using The Method of Shared Concern.
- Require the student who is bullying to take part in a structured approach using Method of Shared Concern or Restorative Justice Conferencing where appropriate.
- Remove any student who continues to bully others from the playground and/or school should there be no change in his/her behaviour.

***Bullying is everyone's business.***